



Policy No. 2.003
Northwest Louisiana Technical College

Hazing

Original Adoption: February 14, 2002
Effective Date: February 14, 2002
Last Revision: January 5, 2018

Northwest Louisiana Technical College and the Board of Supervisors of the Louisiana Community and Technical College System (LCTCS) is committed to providing a positive academic and social environment for all students. In accordance with Louisiana Revised Statute 17:1801, hazing in any form is prohibited at the System colleges.

A. Definition of hazing:

1. Any action taken or situation created, whether on or off college property, which has a potential for causing physical injuries or mental anguish to the individual;
2. Hazing may include but is not limited to the following activities when these activities are life-threatening or are intended to hurt or physically or mentally humiliate the individual:
 - a. Physical abuse such as kidnapping, paddling, slapping, branding, burning;
 - b. Physical exercise, such as scavenger hunts, road trips, or any activity resulting in excessive fatigue, physical or psychological shock;
 - c. Wearing apparel which is uncomfortable to the individual or, if worn publicly, is conspicuous or not normally in good taste;
 - d. Engaging in public stunts, hair cutting, morally degrading or humiliating games or activities, giving of food or drink (alcoholic or non-alcoholic) which is distasteful or designed to provoke nausea or inebriation;
 - e. Any form of verbal harassment, any action or situation which subjugates an individual to a condition where he/she might tend to lose self-respect or suffer injury to personal or religious values;
 - f. Any activities which interfere with the student's scholastic responsibilities; and
 - g. The use of obscenities and vulgarities in dress, language, or action.

B. Statement of Prohibition and a Duty to Report

Northwest Louisiana Technical College shall allow no student organization or individual to employ a program of student initiation/pledge education or social events which includes hazing and that all current or potential student organization members and any faculty or staff member has a duty to report immediately, in writing, any violation of this policy to the Chief Student Affairs & Student Services Director for student violations and the Chief Human Resource Director for employee violations. Any violation of this policy shall be investigated and appropriate disciplinary action taken.

C. Expectations for Violations

Any violation of this policy, including knowledge of and failure to report, may result in expulsion in the case of students and termination in the case of employees, and a suspension of activities for a minimum of one academic year of any student organization that participates in hazing. Individuals accused of violations of this policy will be adjudicated through the College’s codified student and/or employee judicial process.

D. Publication and Dissemination

College policies on hazing are published on college and student organization websites and included in all Student Handbooks and Student Codes of Conduct.

E. Education, Awareness, and Prevention

Policy training and campus awareness events that focus on education and prevention are provided for all college faculty, staff, and students of Northwest Louisiana Technical College. Education, awareness, and prevention activities, such as activities associated with National Hazing Prevention Week each September, and inclusion in new faculty/staff orientation, are provided by the college.

Policy Reference: LTC Policy #2.003 Hazing

Approved:



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Director